

Judgment Index™

Pre-Employment Testing & Mentoring



Our Philosophy

“Leaders are agents of positive change. Their leadership is through beneficial influence. They understand that change is a process and not an event. A leader’s passion is to grow everything and everyone around them to achieve a greater and enriched potential.”



VALUE SYSTEMS, NOT PERSONALITY, DETERMINE JUDGMENT

Values = The Choices One Makes

Judgment Index™ - is an assessment taken online. An individual, based on their unique personal value system, ranks two sets of 18 selections from best to worst. Even though the Index takes only about 15 minutes to complete, the logic and the math used to score the Index are highly sophisticated. There are over twelve quadrillion possible combinations, and based on these combinations and very complex analysis, the capacity for judgment is measured.

The Judgment Index™ uses the **psychology of Axiology**. This is the study of values and how those values come about in a society.

Axiology seeks to understand the nature of value judgments.

A person’s value system is crucial in the choices one makes. This is not something a person has, it is who they are!

Our values are the lens through which we see the world and make decisions. The Judgment Index™ measures how well developed and how well we utilize that values system to make good decisions.

- Far more than a mere personality or behavior assessment.
- A 42-page personal narrative covering over 30 different judgment capacities.
- Validated in over 30 individual independent studies.
- Great mentoring tool for existing employees!

Leadership Excellence, Ltd. is the premier training, development and coaching organization for 21st century leaders. We effectively build individuals and organizations to reach their highest leadership potential.

Leadership Excellence, Ltd. is proudly partnered with Leadership Management International (LMI). We have the proven development tools and processes for positive and lasting change.

For more information on other courses and services we offer, visit LeadershipExcellenceNow.com or contact:

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Judgment Index™

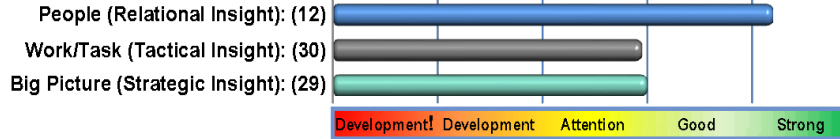


JUDGMENT INDEX™ SCORE SHEET

Name:

Date: 2/13/2017

PRIMARY JUDGMENT INDICATORS



PART 1		WORK SIDE (WHAT YOU DO)				Your Score	
Measure of Capacity for:		Development!	Development	Attention	Good	Strong	
1. Noticing, General Sensitivity	DIF:50	Less Intuitive					More Intuitive
2. Tolerance of Others & Ideas	DIM:10	Less Open-Minded					More Open-Minded
3. Trainability	DIME:20	Less Quick to Learn					Quick to Learn
4. Strategic - Conceptual	DIM:S:20	Less Strategic					More Strategic
5. Conceptual Clarity	DIM:10	Blind Spot(s)					Strong Clarity
6. Realism - Idealism	DIM%:20	Realistic	Moderately Realistic				Idealistic
7. Relational Skills, Empathy	INT-I:2	Less Engaged					Engaged
8. Dependability, Reliability	INT-E:10	Less Strong					Strong
9. Strategic - Actual	INT-S:9	Less Strong					Strong
10. Problem-Solving Ability	INT:21	Less Effective					Effective Decisions
11. Difficult People & Situations	INT%:42	Less Energy / Innovation					More Energy / Innovation
12. Focus and Concentration	DI:9	Easily Distracted					Highly Focused
13. Following Directions	DIS:4	Does Not Follow					Follows Precisely
14. Stress, Coping, Attitude	AI%:68	High Stress					Low Stress
15. Validity, Consistency	RHO:.800	Low					High

PART 2		SELF SIDE (WHO YOU ARE)				Your Score	
Measure of Capacity for:		Development!	Development	Attention	Good	Strong	
1. Self-Regard & Self-Care	DIF:32	Neglect of Self					Self-Care
2. Meaningfulness of Work	DIM:9	Less Fulfilling					More Fulfilling
3. Value of Work / Morale	DIME:15	Less Positive					Positive Work Value
4. Organizational Ability	DIM:S:8	Cluttered					Compulsive
5. Concept Balance	DIM:13	Less Strong					Strong
6. Role Identity	DIM%:41	Who You Are	Moderately Strong Role Identity				What You Do
7. Solving Personal Problems	INT-I:3	Dependent					Independent
8. Solving Practical Problems	INT-E:6	Dependent					Independent
9. Care of Surroundings	INT-S:1	Neglectful					Conscientious
10. Clear on What is Important	INT:10	Harassed by Urgent					Focuses on Important
11. Self-Criticism, Hard on Self	INT%:31	Overly Self-Critical					Healthy Perspective
12. Assertiveness	DI:8	Conflict Avoidant					Assertive
13. General Moral Clarity	DIS:0	Less Developed					Well Developed
14. Stress, Coping, Attitude	AI%:50	High Stress					Low Stress
15. Validity, Consistency	RHO:.800	Low					High

Balance of Judgment - the tendency to Under Value(-) or Over Value regarding:



PRIMARY Judgment Type = (5) Diplomacy/Mediating/Facilitating

FRINGE Type = (10) Communicating/Articulating

Tends to view self in terms of ABSTRACTION, i.e. a number, a symbol, a human being. (Part 2 IES = 12, 21, 9)

P1:IES:12,30,29 DIFQ:156 VQ1:85 VQ2:35 P2:IES:12,21,9 I3A3B6T15